Coverage Period: 01/01/2024 - 12/31/2024
Coverage for: Individual or Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 833-834-1172 or visit join.collectivehealth.com/bassmedicalgroup. For definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary</u> or call 833-834-1172 to request a copy.

Important Questions	Answers	Why This Matters
What is the overall deductible?	For in- <u>network</u> services: \$1,000/Individual, \$2,000/Family For out-of- <u>network</u> services: Not covered.	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. In-network preventive care and certain other services are covered before you meet your deductible. See services marked "Deductible does not apply" in the Limits, Exceptions & Other Important Information column of the Common Medical Events table below.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits.
Are there other deductibles for specific services?	Yes. \$150/Individual, \$450/Family for brand-name prescription drug coverage. There are no other specific <u>deductibles</u> .	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this <u>plan</u> begins to pay for these services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For in- <u>network</u> services: \$5,000/Individual, \$10,000/Family For out-of- <u>network</u> services: Not covered.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Premiums, balance-billed charges, and health care this <u>plan</u> doesn't cover are not included.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network provider</u> ?	Yes. See join.collectivehealth.com/bassmed icalgroup or call 833-834-1172 for a list of network providers.	You pay the least if you use a <u>provider</u> in the BASS Medical Group <u>provider network</u> . You pay more if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

	Common		What You Will Pay		Limitations, Exceptions, & Other	
	Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
		Primary care visit to treat an injury or illness	\$40 <u>copay</u> /visit	Not covered	Deductible does not apply.  If you see a BASS Medical Group provider, you will pay a \$25 copay/visit, deductible does not apply.	
	If you visit a health care provider's office or clinic	Specialist visit	\$60 <u>copay</u> /visit	Not covered	<u>Deductible</u> does not apply.  If you see a BASS Medical Group <u>provider</u> , you will pay a \$40 <u>copay</u> /visit, <u>deductible</u> does not apply.	
	Preventive care/screening/ immunization	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. <u>Deductible</u> does not apply.		
		Diagnostic test (x-ray, blood work)	No charge	Not covered	<u>Deductible</u> does not apply.  If you see a BASS Medical Group <u>provider</u> , you will not be charged.  May require <u>prior authorization</u> .	
	If you have a test	Imaging (CT/PET scans, MRIs)	\$250 <u>copay</u> /test	Not covered	<u>Deductible</u> does not apply.  If you see a BASS Medical Group <u>provider</u> , you will be charged a \$50 <u>copay</u> /test.  May require <u>prior authorization</u> .	

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Generic drugs	Retail (30-day): \$15 copay Mail order (90-day): \$30 copay	Retail (30-day): 50% <u>coinsurance</u> Mail order: Not covered	In- <u>network</u> and out-of- <u>network</u> brand drug <u>deductible</u> : \$150/individual and \$450/family
	Preferred brand drugs	Retail (30-day): \$30 copay Mail order (90-day): \$90 copay	Retail (30-day): 50% <u>coinsurance</u> Mail order: Not covered	Generic drugs: <u>Deductible</u> does not apply. Preferred brand drugs: Subject to brand drug <u>deductible</u> .
If you need drugs to	Non-preferred brand drugs	Retail (30-day): \$50 copay Mail order (90-day): \$150 copay	Retail (30-day): 50% coinsurance Mail order: Not covered	Non-preferred brand drugs: Subject to brand drug <u>deductible</u> . Specialty drugs: Subject to brand drug
treat your illness or condition More information about prescription drug coverage is available by calling Collective Health Member Advocates at 833-834-1172.	Specialty drugs	Retail & Mail order (30-day): 30% coinsurance (Maximum payment of \$150)	Retail (30-day): 50% <u>coinsurance</u> Mail order: Not covered	Your plan requires that maintenance medications be filled at a 90-day supply through mail order or a participating RXM90 pharmacy.  If you choose a brand-name medication when a generic version is available, you will have to pay the generic cost sharing and the difference in cost when you fill this medication.  Your plan will require you to obtain specialty medications through a IngenioRx specialty pharmacy or you will owe the full cost of the drug when you fill this medication.  Specialty medication is limited to a 30-day supply.
If you have outpatient surgery	Facility fee (e.g. ambulatory surgery center)	20% coinsurance	Not covered	Cost sharing may be greater in-network for: Imaging and Durable Medical Equipment. Subject to deductible. If you see a BASS Medical Group provider, you will pay a \$250 copay/visit. May require prior authorization.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information
	Physician/surgeon fees	20% coinsurance	Not covered	Cost sharing may be greater in-network for: Imaging and Durable Medical Equipment. Subject to deductible. May require prior authorization.
	Emergency room care	\$250 <u>copay</u> /visit	\$250 <u>copay</u> /visit	<u>Deductible</u> does not apply. <u>Copay</u> waived if admitted.
If you need immediate	Emergency medical transportation	\$100 copay/ride	\$100 copay/ride	<u>Deductible</u> does not apply.  May require <u>prior authorization</u> .
medical attention	<u>Urgent care</u>	\$60 <u>copay</u> /visit	\$60 <u>copay</u> /visit	Deductible does not apply. Out-of-network: Subject to balance billing. If you see a BASS Medical Group provider you will be charged a \$40 copay.
If you have a hospital stay	Facility fee (e.g. hospital room)	20% <u>coinsurance</u>	Not covered	Cost sharing may be greater in-network for: Imaging and Durable Medical Equipment. Subject to deductible.  May require prior authorization.
	Physician/surgeon fees	20% coinsurance	Not covered	Cost sharing may be greater in-network for: Imaging and Durable Medical Equipment. Subject to deductible.  May require prior authorization.
If you need mental health, behavioral health, or substance abuse services	Outpatient services	Office Visits: \$40 copay/visit Intensive Outpatient: 20% coinsurance	Not covered	Office Visits: <u>Deductible</u> does not apply.  Intensive Outpatient: Subject to <u>deductible</u> .  May require <u>prior authorization</u> .
	Inpatient services	20% coinsurance	Not covered	Subject to <u>deductible</u> .  May require <u>prior authorization</u> .
If you are pregnant	Office visits	PCP Visits: \$40 copay/visit Specialist Visits: \$60 copay/visit	Not covered	Deductible does not apply.  Maternity care may include tests and services described elsewhere in the SBC (e.g. ultrasound). Cost sharing does not apply for preventive services.

Common		What You Will Pay		Limitations, Exceptions, & Other	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Important Information	
	Childbirth/delivery professional services	20% coinsurance	Not covered	Subject to <u>deductible</u> .  May require <u>prior authorization</u> .	
	Childbirth/delivery facility services	20% coinsurance	Not covered	Subject to <u>deductible</u> .  May require <u>prior authorization</u> .	
	Home health care	\$40 <u>copay</u> /day	Not covered	Deductible does not apply.  100 day limit every year.  May require prior authorization.  If you see a BASS Medical Group provider you will be charged a \$25 copay.	
If you need help	Rehabilitation services	Physical, Occupational, & Speech Therapy: \$40 copay/session	Not covered	Deductible does not apply.	
recovering or have	Habilitation services	\$40 <u>copay</u> /session	Not covered	Deductible does not apply.	
other special needs	Skilled nursing center	20% coinsurance	Not covered	Subject to <u>deductible</u> . 100 day limit every year. May require <u>prior authorization</u> .	
	Durable medical equipment	50% coinsurance	Not covered	Subject to <u>deductible</u> .  May require <u>prior authorization</u> .	
	Hospice services	No charge	Not covered	<u>Deductible</u> does not apply.  May require <u>prior authorization</u> .	
If your child needs	Children's eye exam	Not covered	Not covered	Children's eye exams are covered as required under <u>preventive care</u> . See vision plan for other coverage.	
dental or eye care	Children's glasses	Not covered	Not covered	See vision plan for coverage.	
	Children's dental check-up	Not covered	Not covered	See dental plan for coverage.	

#### **Excluded Services & Other Covered Services**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic surgery
- Glasses (Child)
- Non-emergency care when traveling outside the U.S.
- Routine foot care

- Dental care (Adult)
- Infertility treatment
- Private duty nursing
- Weight loss programs

- Dental care (Child)
- Long-term care
- Routine eye care (Adult)

## Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture (20 session limit every year)
- Bariatric surgery

• Chiropractic care (30 session limit every year)

 Hearing aids (1 device per ear every year or \$3,000 limit every year, whichever applies first)

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or <a href="www.dol.gov/ebsa/healthreform">www.dol.gov/ebsa/healthreform</a>. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance <a href="Marketplace">Marketplace</a>. For more information about the <a href="Marketplace">Marketplace</a>, visit <a href="www.HealthCare.gov">www.HealthCare.gov</a> or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, you can contact Collective Health at 833-834-1172. You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform.

### Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

#### Does this plan meet the Minimum Value Standards? Yes.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 833-834-1172.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 833-834-1172.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 833-834-1172.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 833-834-1172.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

#### **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$1,000
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■ Specialist copay \$60

Hospital (facility) coinsurance20%

#### This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
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## In this example, Peg would pay:

Cost Sharing			
Deductibles*	\$1,000		
Copayments	\$0		
Coinsurance	\$2,000		
What isn't covered			
Limits or exclusions	\$60		
The total Peg would pay is	\$3,060		

# **Managing Joe's Type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$1,000
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■ Specialist copay \$60

Hospital (facility) coinsurance20%

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600
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### In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$900	
Copayments	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,720	

## **Mia's Simple Fracture**

(in-network emergency room visit and follow-up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$1,000
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■ Specialist copay \$60

Hospital (facility) coinsurance20%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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## In this example, Mia would pay:

\$300	
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\$800	
\$0	
What isn't covered	
\$0	
1,100	

<sup>\*</sup> This <u>plan</u> has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.